Occupational Health and Safety Policy Statement

GreenZone Cleaning & Support Services Ltd (the Company) is fully committed to achieving the highest standards of occupational health and safety management and performance in order to eliminate or reduce risks to as low as reasonably practicable (ALARP) for our employees, sub-contractors and all other third parties who may be exposed to risks to their health or safety by our actions.

The Company will actively promote a culture of occupational health and safety best practice with unconditional commitment to the risk hierarchy. We are committed to fulfilling all legal requirements and other requirements identified as relevant to our activities, products supplied and service provision.

The Company has established, and will continue to operate, an occupational health and safety management system establishing the company's health and safety arrangements to the standards set out in ISO 45001:2018 and will strive to review and continually improve that system. We are committed to setting health and safety objectives that align with our strategic direction.

We ensure our staff understand that responsibility for occupational health and safety is shared by all employees, and every employee has a duty of care to prevent injury to themselves and others. It is the responsibility of all cleaning operatives to perform all tasks in-line with the training they receive and to wear all personal protective equipment provided. In addition, GreenZone is committed to consultation and participation of workers in the continued planning, evaluation and improvement of the health and safety management system.

The principle hazards identified in our organisation are;

- Slips, trips and falls.
- Musculoskeletal disorders (MSDs) such as repetitive strain injury (RSI).
- Occupational dermatitis.
- Contact with chemicals.
- Working at height.
- Control of lone workers.

GreenZone aims to support employees' development through instructional health and safety training and improved standards in our operational procedures. A helpline will assist employees to easily report accidents, incidents or near-misses directly to the H&S and HR managers. User-friendly, tailored COSHH risk assessments will ensure that all workers are adequately protected when working with chemicals. The use of non-hazardous, environmentally friendly cleaning products further reduces this risk. Working at height is strictly controlled and lone working risk assessments ensure the highest standard of safety for those working alone.

This policy will be reviewed and updated every three years or at any other time when specific legislation or any other changes require it.



Dan Sadler – C.E.O
Dated: January 2026